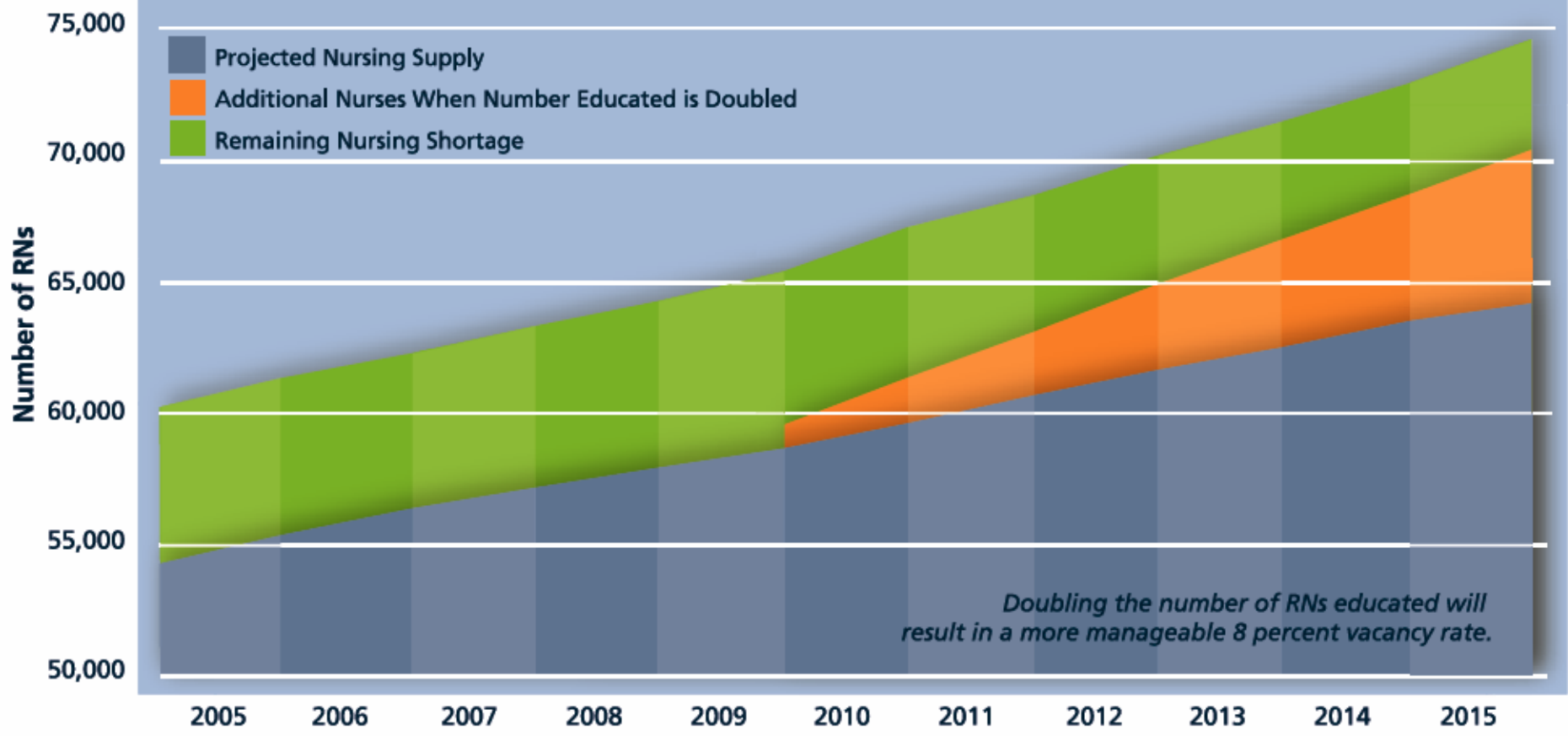


Demand and Supply of RNs in Maryland

2005-2015



Financial Impact of Educational Expansion

**Numbers in millions of dollars*

	Year 1	Year 2	Year 3	Year 4	Year 5	Total
Faculty Resources	\$35,340	\$61,080	\$61,080	\$61,080	\$61,080	\$279,660
Educational Facilities	16,250	—	—	—	—	16,250
Tuition and Other Offsets	(17,820)	(35,640)	(35,640)	(35,640)	(35,640)	(160,380)
Total Resource Needs	33,770	25,440	25,440	25,440	25,440	135,530
Provider Cost Savings	—	—	50,750	50,750	50,750	152,250
Net Benefit from Initiative	(\$33,770)	(\$25,440)	\$25,310	\$25,310	\$25,310	\$16,720

Work Group Recommendations

- **360 additional faculty members**
- **Additional funding for nursing education programs**
- **Faculty salaries that reflect market conditions**
- **Additional classroom and clinical sites**

Who Will Care?

The Case for Doubling the Number of RNs Educated in Maryland

Endorsements of Key Stakeholders

- Maryland Hospital Association
- Maryland Board of Nursing
- University System of Maryland
- Governor's Workforce Investment Board
Health Initiatives Steering Committee
- Maryland Organization of Nurse Executives
- Maryland Association of Community Colleges
- Maryland Association of Associate Degree
Nursing Directors
- Maryland Council of Directors of Associate
Degree and Baccalaureate Nursing Programs
- Maryland Nursing Workforce Commission